

WELLBEING AND PRODUCTIVITY
GENDER COMPARISON

XSF MONTHLY INSIGHT SUPPLEMENT

April 2023

CUSHMAN & WAKEFIELD

EXPERIENCE SQUARE FOOT™



A LOOK AT WELLBEING, GENDER, AND THE OFFICE

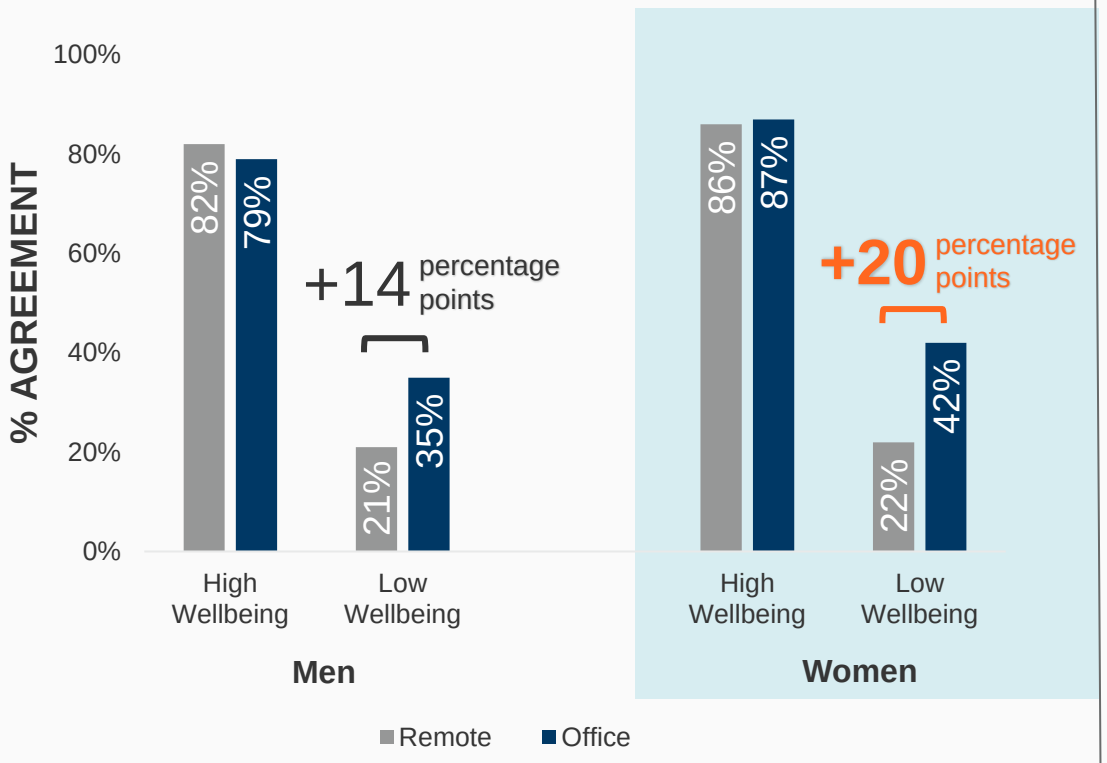
Employees with low wellbeing who work primarily from the office report higher productivity scores than those with low wellbeing working primarily remotely. Highlighted in the April XSF Monthly Insight, this finding sparked insightful and thought-provoking discussion on social media. Based on that conversation, we have expanded our research to compare the experiences reported by men and women.

Note: Other genders excluded due to limited sample size.

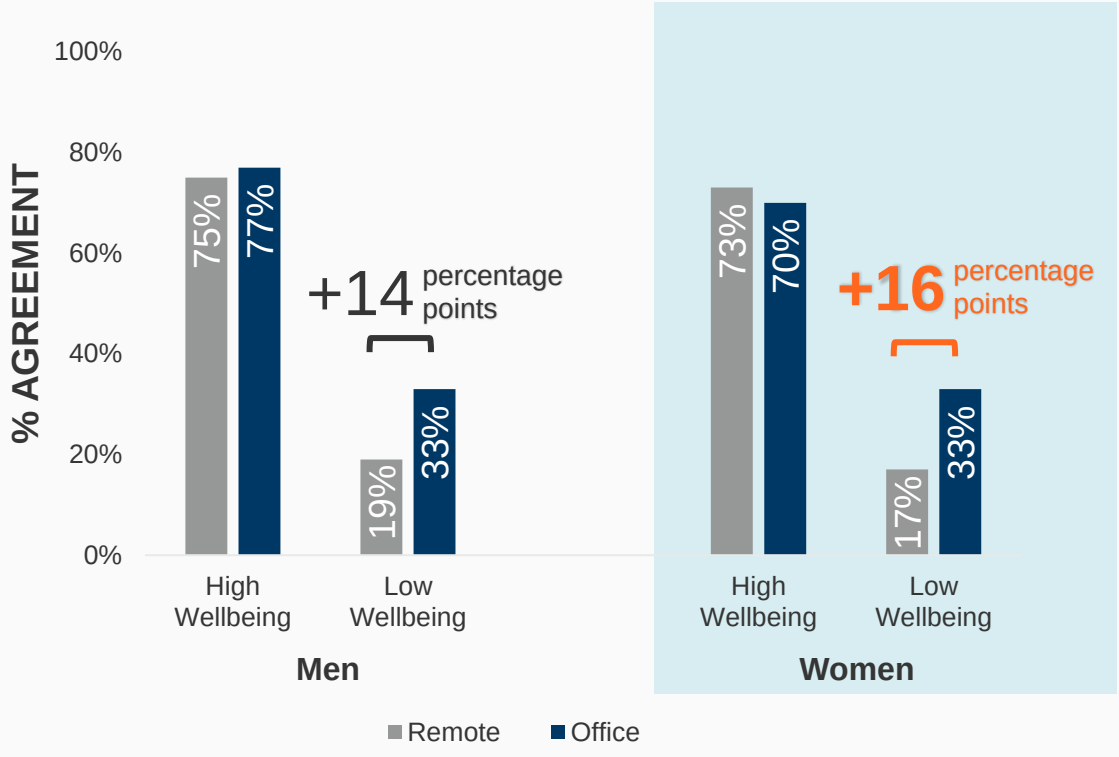
WOMEN WITH LOW WELLBEING SEE LARGER IN-OFFICE BOOST

While both men and women with low wellbeing see in-office productivity benefits, the boost is larger for women

I can do my best work



I can be creative / innovative



Source: C&W Experience Per Square Foot™ survey, results from January 1, 2021 – December 31, 2022

**High Wellbeing* includes survey respondents who reported "Good," "Very Good," or "Excellent" wellbeing. *Low Wellbeing* includes survey respondents who reported "Poor," "Very Poor," or "Terrible" wellbeing. *Remote* includes those who come into the office 3 or less days per month. *Office* includes those who come into the office 3+ days per week. Genders other than man and woman excluded due to limited sample size.



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