

WELLBEING AND PRODUCTIVITY

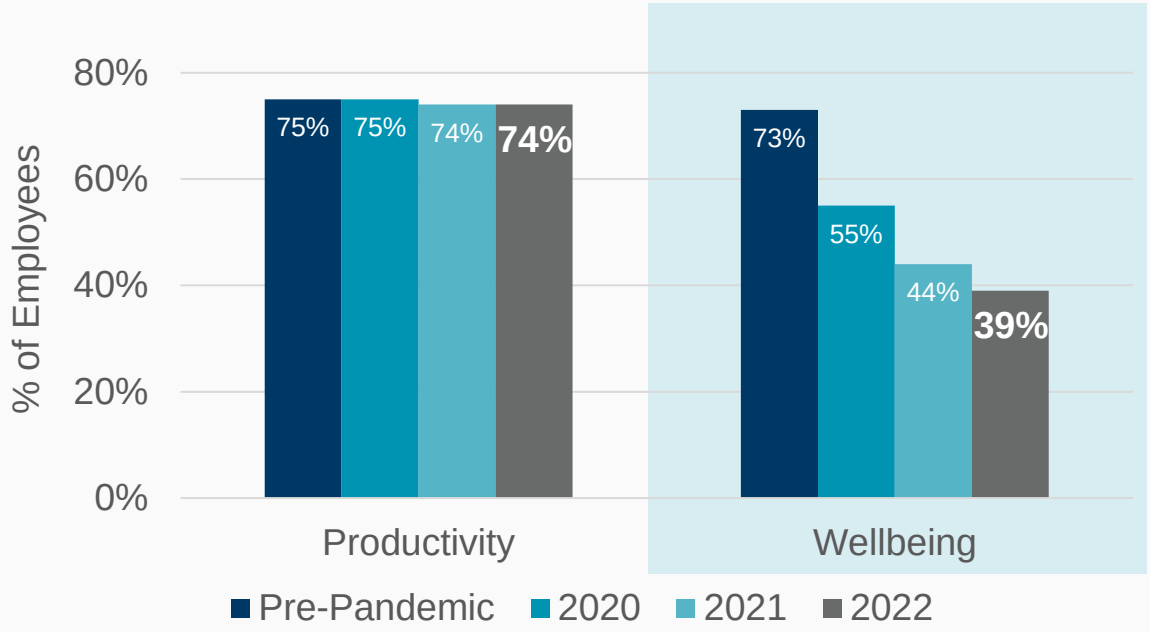
XSF MONTHLY INSIGHT

April 2023

CUSHMAN & WAKEFIELD

EXPERIENCE SQUARE FOOT™

PRODUCTIVITY MAINTAINED, BUT AT A COST TO OUR WELLBEING



Source: C&W Experience Per Square Foot™ survey, results from October 1, 2020 – December 31, 2022

Wellbeing includes survey respondents who reported "Very Good," or "Excellent" wellbeing. *Productivity is an index including multiple metrics and includes survey respondents who "Agree" or "Strongly Agree" that they can focus and collaborate effectively.*

74% are productive

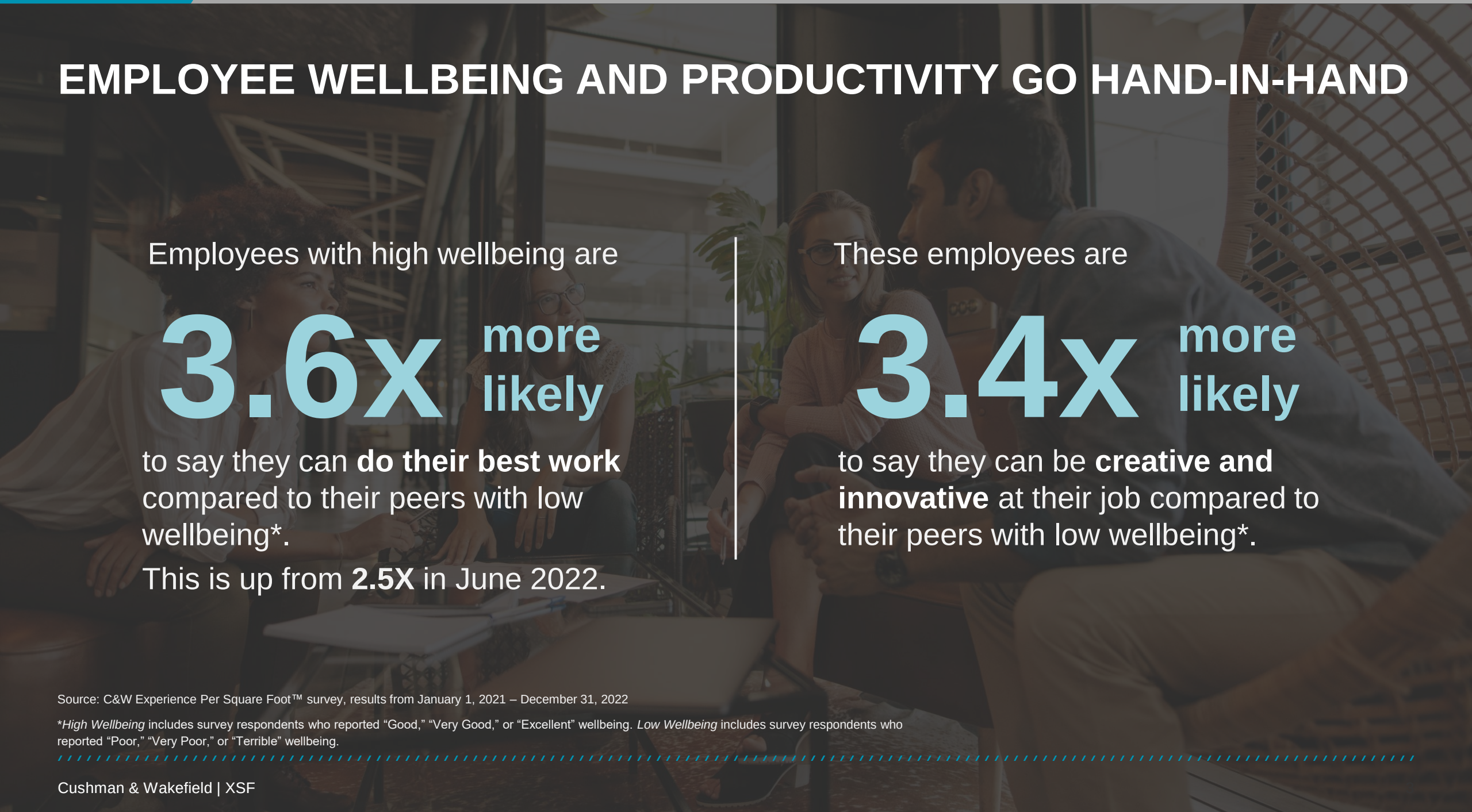
To date, productivity has been maintained

39% have a sense of wellbeing

However, wellbeing continues to deteriorate

THIS IS NOT SUSTAINABLE, AS LOWER WELLBEING WILL BEGIN TO ERODE PRODUCTIVITY

EMPLOYEE WELLBEING AND PRODUCTIVITY GO HAND-IN-HAND



Employees with high wellbeing are

3.6x more likely

to say they can **do their best work** compared to their peers with low wellbeing*.

This is up from **2.5X** in June 2022.

These employees are

3.4x more likely

to say they can be **creative and innovative** at their job compared to their peers with low wellbeing*.

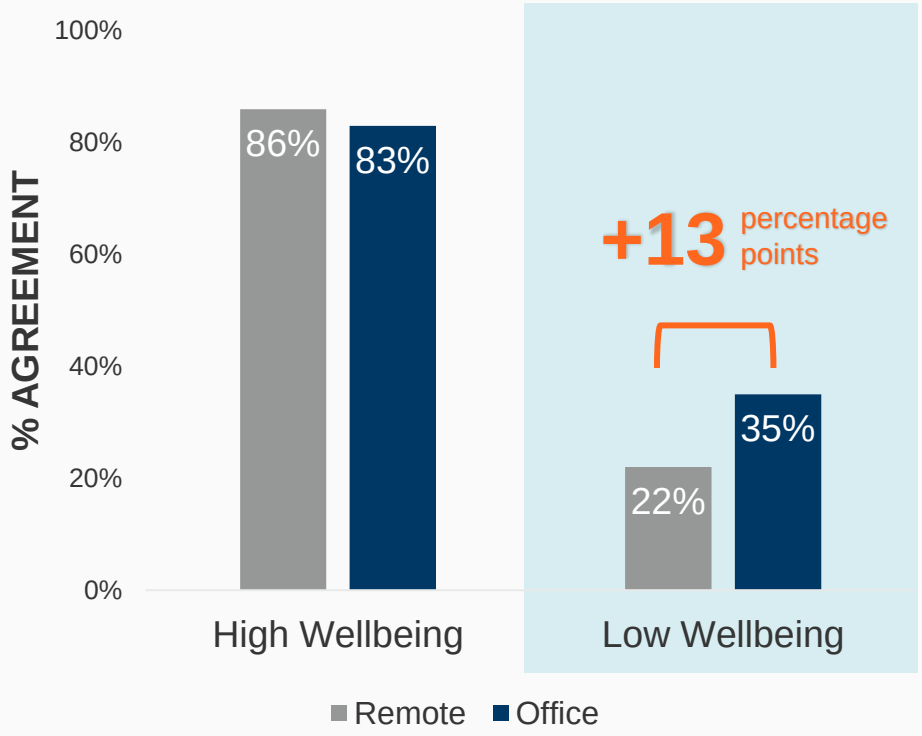
Source: C&W Experience Per Square Foot™ survey, results from January 1, 2021 – December 31, 2022

**High Wellbeing* includes survey respondents who reported “Good,” “Very Good,” or “Excellent” wellbeing. *Low Wellbeing* includes survey respondents who reported “Poor,” “Very Poor,” or “Terrible” wellbeing.

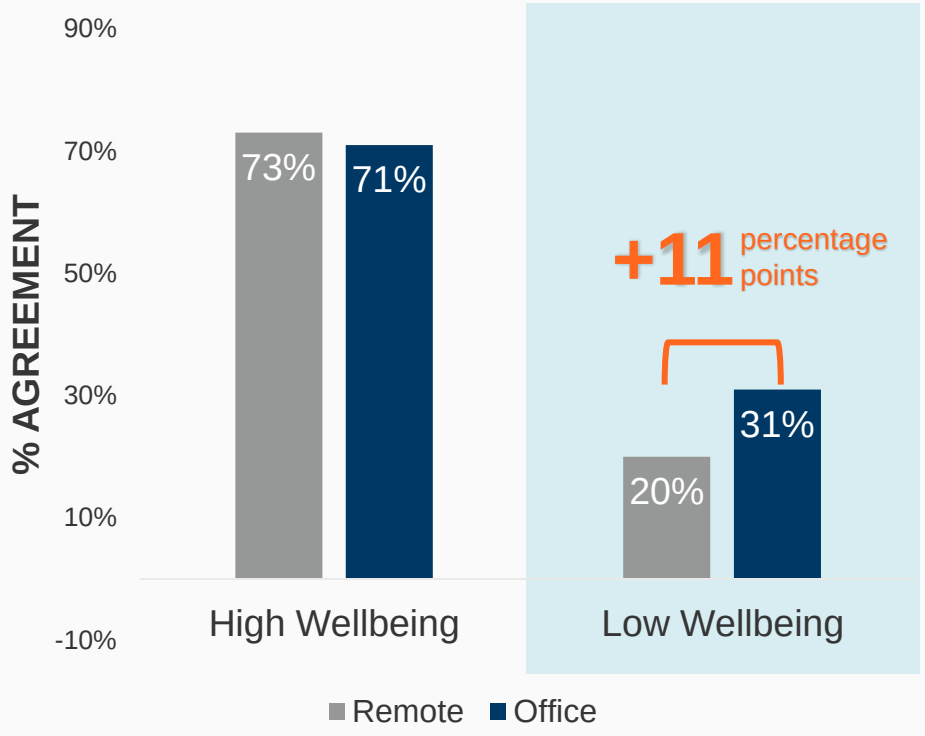
OFFICE PRODUCTIVITY BOOST FOR THOSE WITH LOW WELLBEING

Employees reporting low Wellbeing* report higher Creativity/Innovation and ability to do Best Work when in the office

I can do my best work



I can be creative / innovative



Source: C&W Experience Per Square Foot™ survey, results from January 1, 2021 – December 31, 2022

**High Wellbeing* includes survey respondents who reported “Good,” “Very Good,” or “Excellent” wellbeing. *Low Wellbeing* includes survey respondents who reported “Poor,” “Very Poor,” or “Terrible” wellbeing. *Remote* includes those who come into the office 3 or less days per month. *Office* includes those who come into the office 3+ days per week.



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